

**LOWER CAPE MAY REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
February 25, 2026
AGENDA**

1. Call to order.
2. Roll call.
3. Pledge of Allegiance.
4. Correspondence.
5. Committee Reports and Member Comments:
 - I. Finance /Negotiations
 - II. Curriculum/Personnel/Affirmative Action
 - III. Policy/Public Relations/Articulation/Safety & Security
 - IV. Building & Grounds/ Transportation/Athletics & Extra Curricular(1-21-26 minutes)
 - V. NJSBA/Legislative/County School Board

6. Accept questions and comments from the public on agenda items.

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- In response to comments or questions, the Board may respond (or ask the Superintendent to do so), or may also opt to take the matter up at a future meeting so that the matter is researched by the district administration;
- The Board President/presiding officer may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, repetitive, or irrelevant;
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7. Staff Reports (HS, RMT).
8. Approve the work session & regular meeting minutes from the January 28, 2026 Reorganization Board of Education meeting (1-28-26 minutes).

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9. CONSENT AGENDA: The following items are believed to be of a routine nature requiring no discussion, to be voted upon by a single roll call vote of the Board of Education. Any single member of the Board of Education may have any of these items removed for discussion by so indicating, prior to the vote to be taken on the consent agenda:

FINANCE

- a. Approve Preliminary Monthly Budget Summary Report for the 2025-2026 school year through December 31, 2025, pending audit. Pursuant to N.J.A.C.6A:23-2.11(c).3 the Board Secretary certifies that as of December 31, 2025 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education pursuant to N.J.A.C. 6A:23-2.11(a) (FIN A).
- b. Approve Board Secretary Report for December 2025, pending audit. Pursuant to N.J.A.C.6A:23-2(c)4 the Board of Education certifies that as of December 31, 2025, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C.6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year (FIN B).
- c. Approve the December 2025 Bank Reconciliation Report, in agreement with the December 2025 Board Secretary Report, pending audit (FIN C).
- d. Approve transfers made by the Superintendent pursuant to Title 18A:22-8.1 (FIN D).
- e. Approve payment of bills (Brought to meeting).
- f. Approve list of out of district staff development workshops and professional development activities (FIN F).
- g. Approve list of field trip requests (FIN G).
- h. Approve the following school fundraising activities (FIN H).
- i. Approve the Business Administrator/Board Secretary to post on the district website and advertise for Request for Proposal for Professional Services for the 2026-2027 school year.
- j. Approve the renewal agreement with Admin Partners LLC for the Non-Erisa Pre-Approved 403(b) plan document for Public Schools ... Adoption Agreement #07002.
- k. Approve the following resolution supporting the 2026 Designated Coast Guard Community Renewal Application:

RESOLUTION THAT LOWER CAPE MAY REGIONAL SCHOOL DISTRICT SUPPORTS CAPE MAY COUNTY'S APPLICATION TO THE UNITED STATES COAST GUARD FOR OFFICIAL DESIGNATION AS A "COAST GUARD COMMUNITY"

WHEREAS, the United States Coast Guard administers a program through which a community, having a special relationship with the Coast Guard, may apply for and receive official designation as a "Coast Guard Community," provided the applicant meets rigorous application standards.

WHEREAS, the residents of the Lower Cape May Regional School District in Cape May County have enjoyed a unique relationship with Coast Guard personnel and their families for nearly a century, by way of the Coast Guard's presence since as early as 1917 at what has grown into the 352-acre site in Cape May City known as Training Center Cape May, or "TRACEN", and

WHEREAS, the Coast Guard presence at TRACEN includes over 470 total military and civilian personnel working at the base, totaling approximately \$39.5 million in annual salary costs, recruit training for all entry-level recruits entering Coast Guard service (with an average of more than 4,600 recruits graduating yearly and \$19.4 million in salary costs), officer training and education, vessel support, air/sea rescue, investigative services, communication facilities, and homeland security services, all in furtherance of the continuous coastal patrol and defense of our nation, and

WHEREAS, Coast Guard personnel and their families, who reside both in on-base housing and in private housing throughout the County, form an integral part of the fabric of our community, with Coast Guard families and non-Coast Guard families interacting with, and supporting one another, in every level of civic life - whether it be at social, educational, cultural, religious and civic organization activities, at sporting events, and through businesses, to name a few - through daily experiences as well as life-altering events, all indelibly affecting and bettering one another's lives, and

WHEREAS, Coast Guard personnel and their families also welcome over 28,000 additional guests and visitors annually to Cape May County, with the district's residents and businesses also having shown a continual commitment to interact with, and provide welcome and hospitality to, those visitors, and

WHEREAS, Lower Cape May Regional School District has a longstanding history of recognizing and supporting their Coast Guard neighbors, and wish to formalize their continuing commitment to these men, women and children by attaining and proudly proclaiming the designation of "Coast Guard Community," and

WHEREAS, Lower Cape May Regional School District has a partnership with the Coast Guard Base through providing transportation services for their band to attend various municipal parades and events,

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NOW, THEREFORE, BE IT RESOLVED by the Lower Cape May Regional School District of the County of Cape May that we support the 2026 Designated Coast Guard Community Renewal Application.

- l. Approve the Special Education Medicaid Initiative (SEMI) Corrective Action Plan to be submitted to the Executive County Superintendent (FIN L).
- m. Approve the renewal of the three-year Software License Agreement with Systems 3000 for the District General Ledger, Payroll and Personnel software from the 2026-2029 school years (FIN M).
- n. Approve Mark Mallett to attend the NJASBO Conference in Atlantic City, NJ on June 2-5, 2026 at a cost not to exceed \$750.00.
- o. Approve the LCMR Varsity Golf team, under the direction of Coach Anthony D’Aleo, to attend overnight for the SJ Group I Sectional tournament in Cream Ridge, New Jersey on May 3 - May 4, 2026.
- p. Approve Christine Napoli and 1 member of the Key Club to attend the DECON convention March 26 – March 28, 2026 at the Berkely Hotel in Asbury, NJ.
- q. Approve the reimbursement request to Olivia Glenn for 3 credits to New Jersey Center of Teaching and Learning in the amount of \$540.00 as per contract.

CURRICULUM & INSTRUCTION

Nothing to Report

POLICY

- a. Approve the 2nd reading and adoption of Policy 0155 (POL A).
- b. Approve the administrative actions for the following completed HIB incident(s):
HIB Identifier#(s)
5941604246

PERSONNEL

- a. Upon the recommendation of the Superintendent, approve the promotion for Angelina Veneziale to Assistant Cook, with benefits, effective February 1, 2026.
- b. Approve the leave of absence of Joseph Cucunato using accumulated sick time from March 4, 2026 – June 24, 2026.
- c. Approve the FMLA leave of absence for Holly Morgan from January 14, 2026 to April 15, 2026.

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- d. Approve Cheryl Pohlig as the Sub/Interim Food Service Supervisor at \$25/hour effective January 16, 2026.
- e. Approve Ron Panczner as a Sub Bus Aide for the 2025-2026 school year.

ATHLETICS & EXTRA-CURRICULAR

- a. Approve the following Spring Coaches for the 2025-2026 school year:
Scott Douglass as the LCMR Asst. Softball

BUILDINGS & GROUNDS

- a. Approve the Jersey Shore Pops to use the Paul W. Schmidtchen Theatre for a Concert on July 25, 2026 from 4:00pm-10:00pm. This is contingent upon receipt of all completed paperwork and insurance and no conflicts with our own school district activities. All further arrangements will be coordinated with Kelly Kennedy and Roy Olsen.
 - b. Approve the NJ Audubon to use the Paul W. Schmidtchen Theatre for their Reception and Lecture on May 16, 2026 from 4:00pm-7:30pm. This is contingent upon no conflicts with our own school district activities. All further arrangements will be coordinated with Kelly Kennedy and Roy Olsen.
 - c. Approve Zach Palombo, Cape May City Elementary to use the Paul W. Schmidtchen Theatre for a presentation on June 11, 2026 from 5pm-7pm. This is contingent upon no conflicts with our own school district activities. All further arrangements will be coordinated with Kelly Kennedy and Roy Olsen.
10. Consideration of additional items that may be properly presented to the Board of Education at this time.
11. Receive comments from the public in accordance with the Board of Education's policy on participation at Board meetings.

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12. BE IT RESOLVED that the Board go into closed session to discuss personnel matters, labor relations, litigation, and matters within the attorney client privilege, the general nature of which listed below and that these matters will be disclosed to the public when the particular items under discussion have been concluded: